# ANNUAL QUALITY ASSUARANCE REPORT (AQAR)

# (For Period 01 July 2019 – 30 June 2020)



NAAC TRACK ID - CHCOGN-26542

# Submitted by: Internal Quality Assurance Cell (IQAC)

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NAAC ACCREDITATED - "B" Grade CGPA 2.15

National Assessment & Accreditation Council Bangalore Karnataka

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#### The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

#### Part- A

#### 1. Details of the Institution

1.1 Name of the Institution	Govt. Dr. Babasaheb Bhimrao Ambedkar College Dongargaon ,Distt Rajnandgaon ( C. G.)
1.2 Address Line 1	Ward No. 08, Kohka Road
Address Line 2	-
City/Town	Dongargaon
State	Chhattisgarh
Pin Code	491661
Institution e-mail address	college.bsba@gmail.com
Contact No.	9424133998
Name of the Head of the Institution:	Dr. (Smt.) B. N. Meshram
Tel. No. with STD Code:	07745-271882
Mobile:	9424133998
Name of the IQAC Co-ordinator	Chetan Kumar Sahu

Mobile:	9425290168
IQAC e-mail address	iqacbsbacollege@gmail.com
1.3 NAAC Track ID (For ex. MHCOGN 18879):-	CHCOGN26542
1.4 NAAC Executive Committee No. & Date (For Example EC/32/A&A/143 dated 3-5-2004.	EC(SC) / 22/DO/2017 DATED 22-02-2017
This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)	
1.5 Website address Web-link of the AQAR	www.bsbacollege.com http://bsbacollege.com/naac.aspx?title=AQAR

#### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity	
				Accreditation	Period	
1	1 <sup>st</sup> Cycle	В	2.15	2017	21-02-2022	
2	2 <sup>nd</sup> Cycle	-	-	-	-	
3	3 <sup>rd</sup> Cycle	-	-	-	-	
4	4 <sup>th</sup> Cycle	-	-	-	-	

1.7 Date of Establishment of IQAC: DD/MM/YYY

27-07-2014

1.8 AQAR for the year (for example 2010-11)

2019-20

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)* 

i. AQAR 2017-18 17/01/2019 (DD/MM/YYYY) ii. AQAR 2018-19 11/01/2020 (DD/MM/YYYY) iii. AQAR 2019-20 07/01/2021 (DD/MM/YYYY) iv. AQAR 2020-21 00/00/0000 (DD/MM/YYYY)

v. AQAR 2020-21	00/00/0000		(DD/MM	I/YYYY)		
1.10 Institutional Status University	State 🕢 Cen	tral	Deemed		Private	
Affiliated College	Ye	S 🗸	No			
Constituent College	Yes	5 <u> </u>	No	✓		
Autonomous college of t	JGC Yes		No	✓	]	
Regulatory Agency appr (eg. AICTE, BCI, MCI, PCI		es 🗸	No			
Type of Institution	Co-education	✓	Men		Women	
	Urban		Rural	<b>✓</b>	Tribal	
Financial Status	Grant-in-aid		UGC 2(f)	✓	UGC 12B	✓
Grant-in-a	id + Self Financing		То	tally Self-fi	nancing	
1.11 Type of Faculty/Programme						
	Arts Scien	nce 🗸	Commerce	l	aw PEI (Phys Edi	٦)

TEI (Edu) Engineer Others (Specify)	ring		Management	
1.12 Name of the Affiliating University <i>(for the</i>	Colleges)	Hemchand Yac	dav University Durg, (	_
1.13 Special status conferred by Central/ State	Government	UGC/CSIR/DST/I	DBT/ICMR etc	
Autonomy by State/Central Govt. / University	NO			
University with Potential for Excellence	NO	UGC-CPI	E No	
DST Star Scheme	-	UGC-CE	-	
UGC-Special Assistance Programme	_	DST-FIST	-	
UGC-Innovative PG programmes	-	Any other	(Specify	
UGC-COP Programmes	-			

# 2. IQAC Composition and Activities

2.1	No. of Teachers	06+01(Principal)
2.2	No. of Administrative/Technical staff	
		01
2.3	No. of students	
		04
2.4	No. of Management representatives	
		01
2.5	No. of Alumni	
		04

2.6	No. of any other stakeholder and community representatives	01
2.7	No. of Employers/ Industrialists	
		01
2.8	No. of other External Experts	
		01
2.9	Total No. of members	
		23
2.10	No. of IQAC meetings held	
		02

		02
<b>2.11</b> No. of me	eetings with various stakeholders:	
No.[ Alumni [	10 Faculty 2 Non-Teaching Staff 1 S  2 Others 1	tudents 4
<b>2.12</b> Has IQAC	C received any funding from UGC during the year?	Yes No V
	If yes, mention the amount	
	and Conferences (only quality related) minars/Conferences/ Workshops/Symposia organized by	the IQAC
Total Nos.	7 International National 3 State  Institution Level 2	e
(ii) Themes	Importance & Development of India in Interna	itional Region in

- present Age
- > Recent Advances & Current Trends in Life sciences
- ➤ Recent Development in Mathematics & its Applications
- Career Guidance
- World Aids Day
- > Information to Students about Traffic Rule
- ➤ Vivekananda Day by N.S.S.
- 2.14 Significant Activities and contributions made by IQAC

- (i) Seminar & Workshops organised.
- (ii) Special talks & Expert lecture arranged.
- (iii) Academic review done through regular meetings with members and implementation of the relevant suggestions.
- (iv) Assignment and projects are given to all P.G. students.
- (v) Monitoring of academic progression of student through regular tests, seminars & presentations.
- (vi) Field visits to bridge gap between academic & industries by P.G. students of Zoology Department to Fish form house Kokpur, economics department to handloom Industries Somajhitiya, Rajnandgaon.
- (vii) Workshop on Teaching Learning Evaluation for teaching and P.G. students.
- (vii) Conducting Terminal and Half Yearly Exams.
- (viii) Health Fitness camps organised by Red Cross and Red Ribbon Society of the college.
- (ix) Extension activities carried out by NSS, NCC and SWEEP Coordinator.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

S.N.	Criterion – I	Plan Of Action	Outcome
1	Criterion – I	Curricular Aspects :-	
	1	Preparation of Academic Calendar	Prepared - enclosed Annexure 1
	2	To Develop 3600 mechanism for Feed Back	Established – Collected and analyse feed from all stakeholder, faculty, Students, alumni, parents and non teaching staff
	3	To Open New Courses DCA & PGDCA	Proposal sent to the govt.
2	Criterion – II	Teaching, Learning and Evaluation:-	
	1	To Plan for Academic & Administrative	Checking of teaching daily and attendance.
	2	To Conduct Workshop to device innovative technique	One day workshop on teaching, learning, methodology for teacher and advance learner.
	3	To Conduct terminal and half yearly Exam for evaluation of teaching & Learning	Conducted
3	Criterion – III	Research, Consultancy and Extension	
	1	Create Research Environment	Counselling for applying

			C 1 : //
			for research project/
			seminar. Application
			submitted for Ph.D.
			guide/supervisor
	2	Organise	Organized counselling by
		consultancy/counselling	all P.G. departments
			general counselling.
	3	Promote extinction activities	Extension activities by
			NSS, NCC, SVEEP, Red
			cross, Red Ribbon and
			other departments.
4	Criterion – IV	Infrastructure and Learning	•
		Resources	
	1	To Enhance Infrastructure	Increase in sports facility
		facilities	Transfer of
	2	To improve facilities in	Proposal send for
	_	Library	installation of
		Eloluly	INFLIBNET done.
	3	To Purchase New Books /	Proposal goes to seller
	3	Journal	time to time
5	Criterion – V		time to time
3	Criterion – v	Student Support and Progression	
	1	To arrange meeting with	Arranged one meeting for
	1	parents & Alumni	each.
	2	To Enhance existing facilities	Computer for each
	2	_	=
	2	in college	department separately
	3	To Provide scholarship to	Distributed according to
		SC/ST/OBC/Physically	govt. rule.
	4	challenged To Provide financial assistance	Earn Stadents han estad
	4		Four Students benefited
		to the needy through corpus	from this scheme.
	C: VII	fund	
6	Criterion – VI	Governance, Leadership and	
		Management	
	1	To plan for academic and	Checking Daily Teaching
		administrative audit	Dairy and Attendance
			Register.
	2	Formation of Student union to	Nominated Office Bearers
		promote leadership	of Students Union.
7	Criterion – VII	<b>Innovations and Best</b>	
		Practices	
	1	Eco-friendly campus	Tree Plantation
	2	Sharing infrastructure with	In calculating of extended
		society	family.
	3	Conservation of resources	Water Harvesting
	4	Best of waste/ Using waste to	Zero Waste Theory
		create utility items.	
-		· · · · · · · · · · · · · · · · · · ·	•

2.15 Whether the A	AQAR wa	s placed in st	atutory bo	ody Yes	No	~
	-		-		_	

Management Syndicate Any other body

Provide the details of the action taken

Not Applicable

Part – B

#### Criterion - I

# I. Curricular Aspects

### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	09	-	02	-
UG	03	-	02	-
PG Diploma	-	-	-	-
Advanced	-	-	-	-
Diploma				
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	12	-	04	-
Interdisciplinary				
Innovative				

## 1.2 (i) Flexibility of the Curriculum: **Elective option / Open options**

(	(ii)	) Pattern	of programn	nes
٠,		, I accord	or programm	100

Pattern	Number of programmes
Semester	09
Trimester	Nil
Annual	03

✓ Parents	✓ Employer	s Students	<b>✓</b>
Manual	✓ Co-ope	erating schools (for PEI)	
eedback in the Anno	exure- II		
is any revision/u	ndate of regulation of	or svllabi, if ves, menti	on
ts.	r		
NO			
	Manual  Seedback in the Annotes is any revision/u	Manual Co-ope  Seedback in the Annexure- II  is any revision/update of regulation of ts.	Manual Co-operating schools (for PEI)  Seedback in the Annexure- II  is any revision/update of regulation or syllabi, if yes, mentions.

NO

#### Criterion - II

#### 2. Teaching, Learning and Evaluation

<b>2.1</b> Total No.	of permanent
Faculty	

Total	Asst. Professors		Professors	Others
06	06	Nil	Nil	Principal(1)

2.2 No. of permanent faculty with Ph.D.

Asst. professor -1
Principal -1

**2.3** No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profess	sor	Associa Profess		Profess	ors	Others		Total	
R	V	R	V	R	V	R	V	R	V
06	08	-	-	-	06	-	-	06	14

2.4 No. of Guest and Visiting faculty and Temporary faculty

14

-

09

**2.5** Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	20	03
Present Papers	01	03	-
Resource Persons	-	-	-

**2.6** Innovative processes adopted by the institution in Teaching and Learning:

Nil

2.7 Total No. of actual teaching days during this academic year

190

**2.8** Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Nil

**2.9** No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Bo.Memb	Bo.Memb President Devel.W	
Nil	Nil	Nil

**2.10** Average percentage of attendance of students

# **2.11** Course/Programme wise distribution of pass percentage :

	Total no. of	
Title of the Programme	students	Division
	appeared	Distinction % I % II % III % Pass %
B.A. I	288	Result affected by covid 19. All the student qualified
B.A. II	334	for next classes.
B.A. III	337	
B.Sc.(Bio) I	192	
B.Sc.(Bio) II	110	
B.Sc.(Bio) III	140	
B.Sc.(Maths) I	62	
B.Sc.(Maths) II	50	
B.Sc.(Maths) III	29	
B.Com. I	124	
B.Com. II	57	
B.Com. III	28	
M.A. Economics.II Sem	24	
M.A. Economics.IV Sem	28	
M.A. Sociology.II Sem	32	
M.A. Sociology.IV Sem	34	
M.A. Hindi.II Sem	50	
M.A. Hindi.IV Sem	19	
M.A. English.II Sem	38	
M.A. English.IV Sem	25	
M.A. Pol. Science II Sem	45	
M.A. Pol. Science IV Sem	35	
M.Com.II	38	
M.Com.IV	22	
M.Sc. Maths.II Sem	13	
M.Sc. Maths.IV Sem	27	
M.Sc. Botany.II Sem	17	
M.Sc. Botany.IV Sem	17	7
M.Sc. Zoology.II Sem	17	7
M.Sc. Zoology.IV Sem	19	7

#### **2.12** How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Teaching Daily Diary & Attendance Regular
- Monthly Unit Test & Pre. Model Test
- Terminals, Half Yearly & Pre. Model Test

### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher Courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	01
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

#### **2.14** Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	01(Principal)	00	00	00
Technical Staff	01	02	00	00

#### Criterion - III

#### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- ➤ College encourages faculty members to send proposals research grants and project.
- Formation of research committee with representative from all departments to ensure inputs from all fields and dedicated to monitoring and addressing research related issues.
- Faculty are advised to registration as research supervisor for Ph.D.
- Faculty and students are motivated to attend seminars conferences and workshops.
- > IQAC provides information regarding UGC grants and other funding agencies.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	04	-
Non-Peer Review Journals	03	-	01
e-Journals	-	-	-

Conference proceedings	-	-	-
3.5 Details on Impact factor	of publications:		
Range _ Aver	rage _ h-	index - No	s. in SCOPUS -
3.6 Research funds sanctioned other organisations	and received from va	arious funding agencies	, industry and

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) With ISBN No Chapters in Edited Books
ii) Without ISBN No.
3.8No. of University Departments receiving funds from
UGC-SAP _ CAS _ DST-FIST _ DPE DBT Scheme/funds
3.9 For colleges Autonomy - CPE - DBT Star Scheme -

INSPIRE -	CE - Any	y Other (spe	cify) -		
3.10 Revenue generated through cons	ultancy Nil				
3.11 No. of conferences organized by	the Institution				
Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	03	-	H. Edu.	-
3.12 No. of faculty served as experts,	chairpersons or resou	irce persons	-		
<ul> <li>3.13 No. of collaborations Internation</li> <li>3.14 No. of linkages created during th</li> <li>3.15 Total budget for research for current From Funding agency - F</li> <li>3.16 No. of patents received this year</li> </ul>	is year _		Any o	Total [	<u>-</u>
	T	127	1		$\neg$
Type of Patent		N	umber		
National	-	-			
International	-	-			
Commercialised	-	-			
	1	I			

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them
3.19 No. of Ph.D. awarded by faculty from the Institution  Nil
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF Nil SRF Nil Project Fellows Nil Any other Nil
3.21 No. of students Participated in NSS events:
University level - State level 3 National level - International level -
3.22 No. of students participated in NCC events:
University level State level _ National level _ International level _
3.23 No. of Awards won in NSS:
University level _ State level _ National level _ International level _
3.24 No. of Awards won in NCC:
University level _ State level _ National level _ International level _
3.25 No. of Extension activities organized
University forum - College forum 03 NCC - NSS 03 Any other -
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- - Under UGC Scheme for competence building.
  - One day National level seminar organised by department of Political Science on 12-02-2020 on topic "Importance and Development of India in International Region in Present Scenario" sponsored by Higher Education C.G. Govt.
  - One day National level seminar organised by department of Zoology on 13-02-2020 on topic "Recent Advances and Current Trends in Life Science" sponsored by Higher Education C.G. Govt.
  - One day National level seminar organised by department of Mathematics on 14-02-2020 on topic "Recent Development in Mathematics and its Applications" sponsored by Higher Education C.G. Govt.
  - Plantation in college during "environment security Week" on 19/07/2019.
  - Cleanliness campaign at village Kohka on 24/07/2019.

• Organized debate, singing and speech competition on the occasion of National Goodwill day on 20/08/2019.

#### NCC Activities -

- Talk and Speech Programme was Organized by Govt. BSBA College Dongargaon On NCC day. In this Programme Principal, Dr. Smt B.N. Meshram Dr. A. K. Dhamgaye (Assistant Professor) delivered their thoughtful Speech on the theam "What Can I do to Clean our college" Under the cleanliness Programme. All NCC Cadets and College Student were Participated in the Programme.
- Polythin free campaign organized by NCC department on 24/10/2019.
- Cleanliness campaign organized by NCC cadets on 03/10/2019.
- Taken online training by NCC cadets during COVID 19.

#### **NSS Activities –**

- Swakshata Pakhwada was celebrated on 1st to 7th October and Rally was organised
- National Unity Day Oath was taken on this day and rally and human chain was made by the student
- Seven Days NSS Camp was organised from 19/11/2019 to 25/11/2019 in the village Margaon. Different activities like medical camp. Swakshata Abhiyan, Environment awareness, lectures on various topic and cultural programme was organized.
- Swami Vivekanand Jayanti Jayanti was celebrated on 12th Jan 2020
- Voter awareness programme were organized on 11/01/2020 by college in the guidance of NCC officer Mr. K.R. Thakur.
- Bike rally organized by NSS on 16/01/2020 on the occasion of Traffic Security Week.
- Cleanliness campaign organized by NSS on Sankardarha on 17/01/2020.

#### **Criterion - IV**

#### 4. Infrastructure and Learning Resources

### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	16.4 acre	Nil	Govt	16.4 acre
Class room	24	Nil	Govt	24
Laboratories	07	Nil	Govt.	07
Indoor Stadium	01	Nil	UGC	01
Auditorium	01	Nil	State Govt.	01
No. of important equipments purchased (> 1-0 lakh) during the current year.	100*	Detail is given in annexure	State Govt.	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	11.42	State Govt.	-
Women Hostel	01	Nil	UGC	01

<sup>\*</sup> Zoology, Geography, Home science, botany, Chemistry, Physics and computer department Practical equipment available (> 1-0 lakh) for UG and PG practical work.

#### 4.2 Computerization of administration and library

- 1 Administration is partially computerised.
- 2 Online payment of salary through Govt. treasury.
- 3 Library is partially computerised.
- 4 Online admission process.
- 5 Online Scholarship

# 4.3 Library services:s

	Existing	3	Newly added		Total	
	No.	Value	No.	Value	No.	Value
Tex Books	36573	-	850	38.43	37423	-
Reference Books						
e-Books	Nil	Nil	Nil	Nil	Nil	Nil
Journals						
e-Journals	Nil	Nil	Nil	Nil	Nil	Nil
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil
CD & Video	Nil	Nil	Nil	Nil	Nil	Nil
Others (specify) News Paper						

# 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsin Centre	Computer Centres	Office	Department	Others
Existing	47	40	Yes	No	No	04	03	4 LCD projector 3 Laptop 2 Photocopy 2 Printer
Added	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Total	47	40	Yes	No	No	04	03	4 LCD
								projector 3 Laptop 2 Photocopy 2 Printer

# 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

1	Internet access	(with	wi-fi	campus

- 2 Students are benefitted by govt. schemes (mobile distribution)
- **3** Workshop organized for Teaching and non teaching staff for digital literacy.
- **4** Seminar hall is well equipped with LCD projector/ audio visual equipment.
- 5 well equipped language lab with computer for developing skills.
- **6** Computer with free internet in some of the departments.

#### 4.6 Amount spent on maintenance in lakhs:

i) ICT	1.17
ii) Campus Infrastructure and facilities	.25
iii) Equipments	.25
iv) Others	0000.00
Total :	1.67

#### Criterion - V

#### 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - Our college Publishes prospectus, which is provided to students.
  - Name and Rules of Scholarship and prize, which are provide by college
  - List of various facilities provided by college to the students.
  - Complete information related with academic calendar. (Approved by Department of Higher Education Chhattisgarh)
  - Fees Structure, Scholarship and awards.
  - Facilities available in the college like library, book bank, NCC, NSS, sports etc
  - Special Instruction for parents and students
  - Anti Ranking Regulation.
  - Induction Programme for new comers.

5 0 TICC .	1 1 .1		C . 1 .	.1
5 ) Hittoric r	nade hy the	inctitution	tor tracking	the progression
J.4 LIIUI 13 I	made by the	msutution	ioi tracking	the progression

Nil

5.3 (a) Total Number of students

2019-20

UG	PG	Ph. D.	Others
1990	325		2315

(b) No. of students outside the state

No

(c) No. of international students

No

	No	%
Men	-	-
Women	-	-

Last Year 2019-20				This Year 2020-21							
Ge n.	SC	ST	OBC	PW D	Total	Gen.	SC	ST	OB C	₽ 🖇 🗅 .	Total
144	201	772	1252	04	2373	106	235	762	1212	-	2315

Demand ratio – 130%

Dropout % -18.88%

5 4 D + 11 C + 1 + +	1 ' C 1'	C .		(TC
5.4 Details of student support med	hanism for coachi	ng tar campet	ative examinations	(It any
5. I Details of student support file	mambin for coacin	ng for compet	itive examinations	(II ally)

	Nil					
	No. of students beneficiaries		Nil			
5.5 No. of stud	ents qualified in these examinati	ons				
NET	SET/SLET 05	GAT	E Nil	CAT Nil		
IAS/IPS etc	Nil State PSC Nil	UPS	SC Nil	Others		

5.6 Details of student counselling and career guidance

- Time to time college organize lecture programme of different Coaching Institute.
- During lecture, professors includes GK and other information about their career.
- College has a Career Guidance and Employment cell.

No. of students benefitted

Data not available

#### 5.7 Details of campus placement

On campus			On campus
Number of Organizations Visited	Number of Students Participate	Number of Students Placed	Number of Students Placed
Data not available			

5.8 Details of gender sensitization programmes

- judicial magistrate and advocates from the district legal services authority delivered talk on laws and regulation to create awareness among women about their legal rights (Date 23/08/2019).
- Regular meetings of the women harassment cell and opening of the complaint box for the redressal of complains of sexual harassment or any other.
- Common room for girls with adjoining washroom.
- Celebration of international women day 08 March 2019 to create awareness for women empowerment.

5.9 Students Activities							
5.9.1 No. of students participated in	Sports, Games and other events						
State/ University level 11	National level -	International level -					
No. of students participated in	cultural events 2019-20						
State/ University level - National level - International level -							
5.9.2 No. of medals /awards won by s	students in Sports, Games and or	ther events					
Sports : State/ University level	_ National level _	International level _					
Cultural: State/ University level - National level - International levels - 5.10 Scholarships and Financial Support							
	Number of students	Amount					
Financial support from institution	05	4635					
Financial support from government	203 BPL + 12 Post Metric	1342800 + 62577 = 1405377					
Financial support from other sources	Individually supported by professors but data not available						
Number of students who received International/ National recognitions	02	20000					
5.11 Student organised / initiatives							
Fairs : State/ University level	_ National level _	International level _					
Exhibition: State/ University level	- National level -	International level -					

- 5.12 No. of social initiatives undertaken by the students
- 5.13 Major grievances of students (if any) redressed: -The grievances redressal cell resolves the complaints of the students and staff. Issues are redressed to the satisfaction of the aggrieved persons.

#### Criterion - VI

#### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### Vision

The vision of the institute is to harness the potentiality of young boys and girls making them knowledgeable, confident and independent, enabling them to synchronize our traditional cultural values and new scientific approach, thereby empowering them to march forward in life.

The college aspires to provide equal opportunity and free quality education to the deprived class of society SC, ST, OBC, Minority and below poverty line students.

#### Mission

To be an institution of excellence. Fostering and encouraging innovation and creativity. Promoting economic and community development through inculcation of entrepreneurial spirit and productive partnership.

To shape the students into agents of social change by incorporating the values of good citizens, scientific temperament and rational thinking.

To create an eco friendly ambience in the college.

To promote moral, physical, professional, spiritual and academic potentials of all the students within a flexible framework.

To bring economic independence, educational autonomy and emotional stability in students.

To develop skills for self-employment.

6.2 Does the Institution has a management Information System

Yes the College campus has website, WiFi facility whatsapp group and notice board is also used for different information for the students.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
  - 6.3.1 Curriculum Development

Curriculum Development is done by university with help of board of studies (Central and University Level)

#### 6.3.2 Teaching and Learning

- The quality in teaching and learning begins with the admission process itself as there is a Guidance and Counselling Committee to provide a helping hand to the new entrants.
- Departmental meetings are regularly held for monitoring quality in teaching and learning.
- Academic calendar is strictly followed.
- A number of Skill Development programs have been introduced to help the students prepare for job market.
- ICT teaching and learning aids help in improving the overall standard of quality learning. To keep pace with the modern day teaching methodologies, latest teaching methods using computers, Wi-Fi campus, interactive boards, LCD projector are increasingly employed in the classrooms.
- Field visits, excursions tours, guest lectures, introduction with higher learner models, graphs, charts, interactive sessions are encouraged.
- Group discussions, seminar, Power-Point presentations are prepared by the different departments and presentation by the students is also encouraged.
- Library has a number of books, journals and magazines for knowledge up gradation.

#### 6.3.3 Examination and Evaluation

6.3.4 Research and Development

Unit test, Quarterly, Half yearly exams are conducted apart form this group discussion paper presentation and project work are under taken by students for evaluation of students performance.

 · · · · · · · · · · · · · · · · · · ·							
	Nil						

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Well equipped library with sufficient no. of table, chair, almirah are available. Reading room, computer, printer, internet, wifi facilities are available.850 books purchased in the year 2019-20.

#### 6.3.6 Human Resource Management

•Creating leaders by delegation of duties and authority.

Implementing systems for administration and academics.

Teaching faculty is recruited by the government

The faculty members and students are encouraged to attend National and

International seminars /symposium /conferences /workshops. Faculty is also motivated to organize such activities.

The institution works to make students qualified and committed citizen.

The institution has Career Counselling and Guidance cell, which organizes

Expert Lectures on —Career Options .

Various extracurricular activities, Aerobics and fitness, Self

defence ,beautician course, etc. are organized.

One of the major concerns of this institution is the overall development of students, i.e. organizing national seminars in different subjects related to society and ensuring maximum participation of students.

Guest lecturers of eminent speakers are arranged.

As per the rules, every year, a self-appraisal report is furnished by the faculty members. It is ensured that classes are conducted daily on time. At regular intervals, meetings of all the heads of the departments are taken to ensure the internal quality checks.

The college office staff has also undergone computer oriented training programmes

#### 6.3.7 Faculty and Staff recruitment

Faculty and staff recruitment is done by govt. However according to the need some staff are recruited by the principal in Janbhagidari and as Guest Lecturer. No of Janbhagidari Lecturer - 06 and No of Guest Lecturer - 14 were appointed in the year 2019-20

6.3	8.8	Industry	Interaction /	Col	la	borati	on
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#### 6.3.9 Admission of Students

Admission of students are given on merit bases however students are given preference who have participated in National level sports, NCC and NSS candidates according to the admission rules of the university.

#### 6.4 Welfare schemes for

Teaching	Nil
Non teaching	Nil
	Poor Students fund
	Post Metric Scholarship
Students	BPL Scholarship
	Central Scholarship
	Minority Scholarship

6.5 To	otal corpus fund genera	ted	-				
6.6 W	hether annual financia	audit has been d	one Yes	✓ No			
6.7 W	hether Academic and	Administrative A	udit (AAA) has b	oeen done?			
	Audit Type	External		Internal			
		Yes/No	Agency	Yes/No		Authority	
	Academic	NO	NO	Academic		NO	
	Administrative	NO	NO	Administrativ	ve	NO	
6.8 Do	oes the University/ Aut	onomous College	e declares results	within 30 days?	,		
	1	For UG Programn	nes	Yes	No	✓	
	]	For PG Programm	nes	Yes	No	/	
6.9 W	hat efforts are made by	the University/	Autonomous Coll	lege for Examin	ation Re	forms?	
	Change in the pat been introduced in the final marks	and 10% of interr					
6.10 V colleg	What efforts are made tes?	by the University	to promote auton	omy in the affil	iated/cor	nstituent	
			Nil				
6.11 A	activities and support f	rom the Alumni A	Association				
	Suggestions are invited from Alumni for improvement and up gradation of college.						
6.12 Activities and support from the Parent – Teacher Association							
Suggestions are invited from parents for improvement and up gradation of college.							
6.13 Development programmes for support staff							
	Computer Training time.	and Account trai	ning are given tir	ne to			

6.14 Initiatives taken by the institution to make the campus eco-friendly

Plastic free campus dustbins are place in the different places. College has greenery all over the campus and also has botanical garden.

#### **Criterion - VII**

#### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The innovations introduced which have created a positive impact on the functioning of

college are:-

a. Upgradation in Academic Ambience:

Cross cutting issues like gender, environment, and human rights have been incorporated in the curricula and seminar, conferences are organized and guest lectures are conducted.

Seminars and power-point presentations have been made compulsory for postgraduate students.

Updating of knowledge through participation in seminars, conferences and workshops both by the faculty and the students

Special classes for weak and advanced learners.

b. Innovations in Research and Extension:

Orientation through awareness programmes.

Orientation through individual assignments.

**Excursions and Field Trips** 

Wall magazine

c. Innovative Infrastructural Facilities:

Modernization of labs

Green board in classrooms.

Start of built hostel with 50 seat.

Multipurpose gymnasium and table tennis table volleyball, badminton facility.

Auditorium for special programme.

Seminar Hall with DLP and LCD panel

d. Emphasis on ICT in Teaching and Learning:

Internet connectivity is available...

College has wired and wi-fi campus.

Computers in offices and every department and laboratories.

e. Innovative strategies in governance and leadership:

Career and Guidance Cell.

Online Submission of Examination Forms.

Online admission

f. Beyond Syllabus activities:

All the post graduate departments have academic associations.

Alumni association and Parent-Teacher Association (PTA) provide provision of forum where the stakeholders can share their experiences..

National seminars, conferences and workshops are organised/participated on regular basis.

Preparation of herbarium of herbs and plants.

Linkages- Old age home, Jail and School for deaf dumb etc.

Sport linkages-Sports Association of India.

In the library several activities are introduced among the students to motivate them i.e.

question of the day, thought of the day.

Internal assessment of the students is carried out as exam pattern. Proper time table is displayed on the notice board. So students feel just like examination environment, which helps the students to remove exam phobia. After evaluation of answer books, returned to students, so they can check their faults and rectify them during main examination

IQAC organize the program to motivate the meritorious students. So from each class and each subject/ paper topper student is selected and award program is organized, where students get certificate and prize. It creates competition among the students for quality enhancement.

#### **Administrative Innovation**

The Principal, Professor, Asstt. Professor, Librarian, Sports officer, Asstt. Grade II, Asstt.

Grade III are continuously engaged in administrative work which is mandatory for smooth

functioning of the institution.

**Grant of Scholarships** – Medals and Awards are given to meritorious students scoring

highest marks in different subjects.

**Innovation related to evaluation** – Throughout the year continuous evaluation of the

students is conducted in form of unit test & exams. In this way the students undergo persistent monitoring & evaluation all throughout the year.

#### **Teaching through projectors**

#### Personality development training and skill development

#### Career guidance programme and counselling

Institution, issues ID card for each students and staff member, which has given an identity to each individual that is helpful to them even outside the college.

Our institution has built sports complex with all the facilities e.g. Gym, Badminton Court,

Table Tennis Court and the students are able to utilize these facilities in one campus only since the town is small and they don't get all these under one roof/campus.

Institution organises Induction Programme for newly admitted students to give them all the knowledge of the institution's rules, regulation, examination patterns etc.

Institution also organizes Parents meet so that Parents can give their views and advices as well as they also get acquainted about the institution.

Institution is publishing its own magazine called PRAYAS', compilation of creative articles, stories, poems, thoughts, and humour etc by students.

The display boards in each department, displays latest information regarding respective subjects. Apart from this quotations and information about current affairs are displayed daily on display boards in corridors of college campus.

# 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

S.N.	Criterion – I	Plan Of Action	ATR
	Criterion – I	Curricular Aspects :- Preparation of	Prepared - enclosed
1	2	To Develop 3600 mechanism for Feed Back	Annexure 1  Established – Collected and analyse feed from all stakeholder, faculty, Students, alumni, parents and non teaching staff. Annexure- II
	3	To Open New Courses DCA & PGDCA, M.Sc. Physics & Chemistry	Proposal sent to the government
	Criterion – II	Teaching, Learning and Evaluation:-	
	1	To Plan for Academic & Administrative	Checking of teaching daily and attendance .
2	2	To Conduct Workshop to device innovative technique	One day workshop on teaching, learning, methodology for teacher and advance learner.
	3	To Conduct terminal and half yearly Exam for evaluation of teaching & Learning	Conducted
	Criterion – III	Research, Consultancy and Extension	
3	1	Create Research Environment	Counselling for applying for research project/ seminar. Application submitted for Ph.D. guide/supervisor.
	2	Organise	Organized

		consultancy/counselling	counselling by Botany department pre marital and
			general counselling for girls
			Extension activities by NSS, NCC, SVEEP, Red
	3	Promote extinction activities	cross, Red Ribbon and other
			departments.
	Criterion – IV	Infrastructure and Learning Resources	
4	1	To Enhance Infrastructure facilities	Increase in hostel facility increase in 03 class room addition of auditorium. Indoor Stadium,
	2	To improve facilities in Library	Proposal send for installation of INFLIBNET done.
	3	To Purchase New Books / Journal	
	Criterion – V	Student Support and Progression	
	1	To arrange meeting with parents & Alumni	Arranged one meeting for each.
5	2	To Enhance existing facilities in college	Computer in library & Opening Of New built Hostel
	3	To Provide scholarship to SC/ST/OBC/Physically challenged	Distributed.
	4	To Provide financial assistance to the needy through corpus fund	Five Students benefited from this scheme
	Criterion – VI	Governance, Leadership and Management	

6	1	To plan for academic and administrative audit	Checking Daily Teaching Dairy and Attendance Register.
O	2	Formation of Student union to promote leadership	Nominated Office Bearers of Students Union.
7	Criterion – VII	Innovations and Best Practices	
	1	Waste management	Proper Disposal of waste
	2	Conservation of resources	Water Harvesting
	3	Eco-friendly campus	Tree Plantation
	4	Sharing infrastructure with society	In calculating of extended family.
	5	Best of waste/ Using waste to create utility items.	Zero Waste Theory

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Best Practice I: An hour of cleanliness and plantation

(Details enclosed in annexure-III)

**Best Practice II: An hour of guest lecture:** 

(Details enclosed in annexure-IV)

7.4 Contribution to environmental awareness / protection

We are taking following initiatives to make college eco-friendly

#### **Energy conservation**

- Active consideration is given to replace old fans to cut down electricity bills
- A proposal to replace LPG. For energy conservation we have taken precautions for working in natural light
- Students take care to off the lights, computers and other electrical appliances, when we are not working.
- Tube lights are replaced with Power Saving CFL and LED bulbs to save electricity.
- The college is strictly declared as a **No Polythene zone**. The staff and students are motivated to use paper and cloth bags.
- Stringent power saving measures are observed by the entire college staff
- The students are also motivated to use cycles to save fuel.
- Staff members and students are instructed to switch off the light & fans, when they finally leave the room to save electricity
- Institution is planning to install solar panel in the college campus to save energy.

#### Use of renewable energy

- At present we are not using renewable energy.
- However, for Information regarding energy conservation, uses of renewable energy and water harvesting we organized a visit to nearby village Kohka where students introduced and educated the villagers regarding Biogas plant, Bio-Fertilizers, and water harvesting
- The NSS workers and the college professors keep inspiring and spreading an awareness about energy conservation measures amongst the inhabitants of the adopted village and those in its neighbourhood

#### Water harvesting

- Water is the precious natural resource, so we create awareness among students to save and conserve water.
- Rain water harvesting plant is fitted in college campus ensuring water supply for the whole year.

#### **Check dam construction**

- The campus has two inter-connected submersible pumps.
- Drinking water points of college are connected with aqua-guards

#### **Efforts for Carbon neutrality**

- The carbon emission of college has been made to negligible by plantation in the campus
- Most of the students use bicycles
- We are also running campaign among students for carbon neutrality through lectures
- We emphasize for carbon neutrality during environmental studies subject

#### **Plantation**

- Saplings of plants are presented to Guests instead of flower bouquet during various functions and birthday celebrations in order to inculcate care for plants which theywill plant when they go home, thereby adding a tree and contributing our bit to save the Earth.
- Institution has developed a Botanical garden in the college campus in which medicinal plants are being cultivated
- The institution also indulge into plantation work in the college campus during the celebrations of Van- Mahoutsav, Independence day, Republic day, NCC day, NSS day etc.
- The Student of Botany dept. were trained about importance of medicinal plants. A Herbal garden with 30 medicinal plants in campus being maintained

#### Hazardous waste management

• Extra care is taken for the safe disposal of hazardous waste

- Carcinogenic chemicals used in DNA extraction technique by the department of Botany is dumped deep into the soil after using it.
- Roof Water Harvesting Plants of the college

#### e-waste management

• E-waste is created, which is disposed safely or recycled and returned to dealers

#### **Any Other**

- Tips on water and electricity conservation are given to students for energy conservation.
- A paper on environment studies has been made compulsory, focusing on environmental problems and related issues.

7.5 Whether environmental audit was conducted?	Yes	No	✓

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### Strengths -

- 1. One and only college in the in the surrounding of Dongargaon with four streams of study- Arts, Science, commerce and Home science.
- 2. The students are the greatest strength excelling in academic as well as extra curricular activities.
- 3. The college has great infrastructure sprawling over 16 acres.
- 4. The College has sprawling sports field one indoor stadium and auditorium

#### Weakness -

- 1. In our self finance coursed there is no permanent faculty.
- 2. Library needs to be computerized.
- 3. Poor student-teacher ratio for compulsory subject like hindi, english and chemistry.

#### **Opportunities** -

- 1. Opening inter disciplinary courses.
- 2. Quality equipment and infrastructure can be enhanced with assurance of monetary grant from RUSA.
- 3. Start subject/courses to make student self- reliant e.g. Fashion Designing, Dietetics, Food Processing, Mushroom Culture, Computer Application etc. It can increase the GER of the college

#### Challenges -

- 1. Challenge of Technical and Vocational Training courses, it is necessary to establish the need and importance of the various conventional courses.
- 2. To increase LCT facilities according to the growing demand of the time.
- 3. To fulfil the responsibility of creating employable youth.
- 4. Competition from other colleges in the vicinity private colleges offering large variety of courses in flexible ways.

#### 8. Plans of institution for next year

#### Academic session 2019-20 -

- Furniture for the new class rooms.
- Purchase of computers and chairs for smart class room.
- ➤ Make efforts to improve academic performance of students.
- To organize workshops and seminars.
- To organize educational tour and field visits.
- > To hold Parent teacher and alumni meet.
- To work on the best practices of the institution.

Only.

Chetan Kumar Sahu Coordinator, IQAC डॉ. (श्रीमती) धी.एन.मेश्राम प्राचार्य प्राचार्य शासकीस डॉबह्मा मीडिंग रना.महाविद्यालय डॉमर्गीव

Dr. (Smt.) B. N. Meshram Chairperson, IQAC

#### **ANNEXURE- I:**

### **Academic Calendar 2019-20**

### Govt. Dr. Babasaheb Bhimrao Ambedkar PG College Dongargaon, Rajnandgaon.C.G.

S. No.	Month	Activities	Proposed Dates
1	June	*Admission Process (With Principal's	June 1st to July 31st July
		Permission)	Till June End In the
		* Staff Council Meet at the beginning of	month of June
		session	June 21st
		* Yoga Day Celebration	
2	July	* UG & PG Teaching Session Starts	From1st July
		* Admission for NCC/NSS/Red Cross	1st June -31st July
		* Plantation	2nd week of July
		* Induction programme for first year	2nd week of July
		students	
3	August	* UG & PG 1st Unit Test	August 3rd week August
		*Commencement of Sports activities	4th week Every Saturday
		*Cultural/Academic/Literary, Activities,	from Aug to Dec. As per
		* Union Election	notification From August
		* Sadbhawana Week	20th August
			1st & 2nd week
		* Supplementary Exam (UG)	
4	September	*Teacher's Day	05 Sep.
		*Oath Taking Ceremony	First Week of Sep.
_		*Hindi Pakhwada	From 14-09-2019
5	October	* PG Internals (Written & Presentation)	October 1st & 2nd week
	27 1	* Women Cell Programmes	October 3rd-4th week
6	November	*Preparation for competitive exam	November 2nd week
		*Workshop & Seminar	Nov. 1st week
7	D 1	* PG (semester)Practical Exams	Nov. whole month
7	December	* PG 1st & 3rd Semester Exams	From December last
		* Closing of Sports activities as per govt. Orders	week December 20th.
			December 22nd to25th
		* College level Sports/cultural events *NSS camp	24th-31st December
8	Ianuary	*Parents-Teacher Meeting	Month of January
o	January	*UG Pre-Annual Exams	From January 16th
		* College Annual Day	January 2nd week
		* Guest lecture for PG Students	January 1st week
9	February	* Annual Practical Exams (UG)	February 1st-20th
	1 Columy	* Science Day Programmes	February 20th onwards
		* National Level Seminar & Workshops	Month of February
10	March	* Commencement of UG Annual Exams	March 2nd week
	1,141,011	* Women's Day	March 8th
11	April	* UG Exams Continued	April 2nd week
	P	* PG Internal Exams	F
12	May	* Semester Exams for PG 2nd & 4th	May 2nd Week
_	,	Semester	1,5

#### **ANNEXURE-II**

#### Feed Back Analysis Collected from Stakeholder:-

The College has tried to establish a 360° mechanism to collect feedback from various stakeholders – Students, Parents, Faculty, Academia, Employers and Alumni. The mode of collection is proforma which is collected and analyzed by Feedback Committee formed under the IQAC for the purpose. This mechanism has flashed the spotlight on various areas which need improvement and suggestions for incorporation in the internal quality enhancement process The feedback committee has reported the following observations:-

#### **Students:-**

- (i) Demand to start new courses.
- (ii) With the swelling increase in strength of students every year. There is demand for increase in infrastructures, class rooms, chemistry lab, Home science lab and furniture.
- (iii) The students appreciated the learning environment and encouragement of teachers.

#### Alumni:-

- (i) Suggested that the Alumni Association to be registered
- (ii) They also appreciated the efforts made by the institution for keeping in touch with them and the cooperation and support meeting out to them.

#### **Employers:**

- (i) Timely submission of reports.
- (ii) Coordinated efforts of all the assignments and programs.

#### Parents:-

- (i) Parents are satisfied with the achievements and results of the students.
- (ii) Parents appreciated the commitment and dedication of the college staff.

#### Faculty:-

- (i) To provide overhead mike in class room with large number of students.
- (ii) The faculty appreciated the support and cooperation of administration and non teaching staff.

#### **ANNEXURE: III**

#### **Best Practice I:**

#### 1. Title of the Practice: An Hour of Cleanness & Plantation

#### 2. Goal:

To inherit good habits in students related to clean surrounding

#### 3. The Context

Being situated in Dongargaon and as part of the sort after Pt.RSU University, Govt.Baba Saheb Ambedkar College gets an enrollment from a wide section of the society from across Rajnandgaon District. The students come from rural as well urban backgrounds with wide ranging economic and social and environmental conditions. The enrollment also reflects a healthy male-female ratio. The College also caters to the students with special needs. In order to accommodate such a wide range of students, the College is committed towards creating an inclusive healthy environment in society that would facilitate equal prospects of learning for all.

Inspired from honorable P.M modi's Clean India Program some useful work given by college to student. According to this program students have to clean their own classroom every day without help of any employee of the college .student also take the responsibility to maintain the development of small tree in pot in college campus

#### . 4. The Practice

This program was initiated by merely a single class but soon it was adopted by all the departments. The students themselves decide the entire schedule to clean their class room and to make the surrounding green also. This practice was run to lighten the work load of the fourth class employee so that they can utilize their time in other environmental work.

#### 5. Evidence of success

Approx. 100 pots with herbs and medicinal plants were brought. The care taking responsiblties were assigned to the students to bring them to nature. It creates a beautiful eco-friendly environment into the college. Along with this practice we are steping ahead towards Botanical garden with the help of Botany Department.

6.

#### **Problems Encountered and Resources Required:**

The college has limited funds for these activities. The scarcity of employees & professors also interrupts. holidays students can not monitor plants and clean their classrooms so additional employees and funds are required from government.

#### **ANNEXURE: IV**

#### Best Practice II:

#### 1. Title of the practice:

AN HOUR FOR GUEST LECTURE

#### 2. Goal:

The goals of the practice are:

To introduce students with an expert of another college

To improve knowledge in each field of the students.

To teach them skills for employment and self employment.

To create interest in useful subjects

#### 3. The Context:

Govt. Dr. Babasaheb Bhimrao Ambedkar College Dongargaon is the only college in 25 km surrounding of Dongargaon with vision and mission to impart quality education through empowerment, skill enhancement and self reliance. Most of the boys and girls hail from remote, rural/tribal areas with poor socio-economic background and orthodox families. Many of them are first generation learners of the families. Due to this type of lecture students get confidence and connect themselves into mainstream of the nation

#### 4. Practice:

The matter was discussed with the staff and students and it was decided that each month at least one lecture organized by the college for each class.

#### 5. Evidence of Success:

More than 100 students have been selected by various agencies and students got permanent job. Two students of mathematics secured second and fifth position in merit list of Hemchand Yadav University.

#### 6. Problems Encountered & Resources Required:

Lack of permanent teachers is main problem almost 2300 students enrolled in college but there are only 6 permanent teachers.

Lack of sufficient number of class room is also a challenge college administration Shortage of extra fund to pay the different subject expert is also a problem

#### **7. NOTE:**

It created positive environment in the campus.

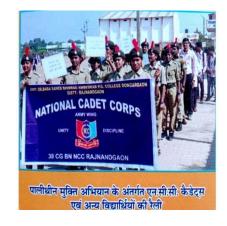
It enhances creativity of the students.

It helps to develop skills for employment and self employment

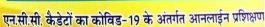
# Photographs

# NCC ACTIVITIE















## SPORTS ACTIVITIES













महाविद्यालय में आयोजित सेक्टर स्तरीय व्हालीबाल (महिला) प्रतियोगिता में महाविद्यालय की छात्रायें

# SEMINAR (SOCIOLOGY) 12/01/2020, 13/01/2020, 14/01/2020









राष्ट्रीय सेमीनार (प्राणीशास्त्र) दिनांक 13.02.2020 में

अतिथियों द्वारा सोविनियर का विमोचन

# Cleanliness Campaign





# NSS AND OTHER ACTIVITIES (1)













मतदाता जागरूकता पर महाविद्यालय में रंगोली प्रतियोगिता

## NSS AND OTHER ACTIVITIES (2)



महाविद्यालय में राष्ट्रीय मानव अधिकार दिवस का आयोजन



विश्व योग दिवस के अवसर पर छात्र/छात्रायें एवं प्राध्यापकगण







प्राणीशास्त्र विभाग द्वारा महा. में एक दिवसीय रक्तदान शिविर के अवसर पर प्राचार्य महोदया एवं प्राध्यापकगण

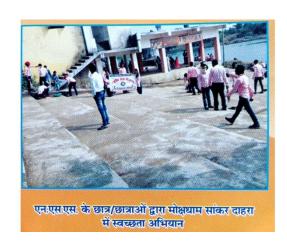


वार्षिकोत्सव के अवसुर पर विद्यार्थियों हारा लोक नृन्य

### EDUCATIONAL TOUR













आलू एवं शीतोष्ण फल अनुसंधान केन्द्र बटिया (मैनपाट) में महाविद्यालय के प्राध्यापक एवं छात्र/छात्रायें